

**Consultant/Senior Ornithologist, Salary range £25k to £40k depending on experience.**

Can you bring skills, flexibility, creativity and a team-working ethos to a small well-regarded landscape design and environmental management practice located in North Wales, 30 minutes from Chester and Snowdonia National Park?

We are looking for an enthusiastic and dedicated **Ornithologist** to be based in our Ruthin Office, Denbighshire to provide support to the wider multi-disciplinary team and our 5 strong and growing Ecology team. The role is office-based but will involve working away from home, as well as evening and night-time working, on some high profile and challenging projects. There will also be the opportunity to assist with managing the delivery of survey programmes, lead on ornithology and to support the wider ecology team with protected species and habitat surveys.

**Richards, Moorehead and Laing Ltd**, a multi-disciplinary practice established in 1984 has a wide portfolio of work in infrastructure projects, renewable energy projects and residential and leisure development. Our team is composed of Environmental Coordinators, Ecologists, Landscape Architects, Town Planners, Environmental Practitioners and Archaeologists.

Candidates should have the following level of education and/or experience:

- Be an experienced ornithologist with a demonstrable ability to conduct surveys for all bird groups following best practice guidelines.
- The ability to conduct analysis of field data which would feed into ecology reports, including Environmental Impact Assessments and Habitat Regulations Assessments.
- Hold a full driving licence.
- A knowledge of relevant wildlife legislation and guidance in the UK.
- Excellent interpersonal and communication skills, with experience of writing reports.

The following skills are considered advantageous, but not essential for the role;

- Relevant degree
- GIS/CAD
- Experience of analysing sound recordings
- Knowledge of statistical software
- Member of CIEEM or willingness to apply to become a member
- Hold other protected species licences, in particular for GCN and bats (England and Wales)
- Welsh language skills
- ECOW experience
- Off-road driver training

If you are keen to get involved in large and complex projects, and work with a wide variety of other professionals to overcome technical and procedural problems, we would be keen to hear from you. RML is a family-owned company, winning many awards since its incorporation including two Landscape Institute research awards and a Europa Nostra award for our historic

landscape work in Ireland. If outdoor activities are part of your interests, then Ruthin offers excellent access to Snowdonia and the growing adventure sports scene.

If you are interested in joining us, please send a brief covering letter and CV to:

Donna Hall

Principal Ecologist

Richards, Moorehead and Laing Ltd

[d.hall@rmlconsult.com](mailto:d.hall@rmlconsult.com)